**Diversity Policy Statement**

Diversity transcends race and gender and is different from Equal Opportunity and Affirmative Action. The Center for Art, Culture and History, Exeter’s (CACHE) Diversity Policy requires all CACHE employees and volunteers to respect and value differences, be they age, race, nationality, ethnic group, sexual orientation, physical ability, health status, religion, educational experience, marital or parental status, or geographical location.

CACHE employees and volunteers must be sensitive and responsive to the diversity of the people and organizations we serve. We believe that this Diversity Policy relates to ethics, social responsibility and in doing what is right. It also translates directly to improving human performance as well as organizational success.

Adopted: November 15, 2022